



120 Regent Drive, Winston-Salem, NC, 27103 | 1 (800) 638-3160 | everkemproducts.com

Everkem Job Application Form

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical or mental disability, medical condition, military or veteran status, genetic information, marital status, ethnicity, citizenship or immigration status or any other protected classification, in accordance with applicable federal, state, and local laws.

By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

Applicant Information

Position Department*	Position Applied For*	Date of Application*
Applicant Name*		
First Name*	Middle Name	Last Name*
Email*	Phone number*	
Street Address 1*	Street address 2	
City*	State*	Zip Code*

Past Employment:

List the names of your present or previous employers in chronological order with present or most recent employer listed first. Be sure to account for all periods of time. If self-employed, give firm name and supply business references.

Current or Most Recent Employment:

Employer Name*	Dates Worked From:*	To:*
Phone Number*	Supervisor:*	May we contact?*
Employer's Address: *		
Job Title:*		
Job Duties & Responsibilities*		
Reasons for Leaving*		

Previous Employment:

Employer Name	Dates Worked From:	To:
Phone Number	Supervisor	May we contact?
Employer's Address		
Job Title		
Job Duties & Responsibilities		
Reasons for Leaving		

Previous Employment:

Employer Name	Dates Worked From:	To:
Phone Number*	Supervisor	May we contact?
Employer's Address		
Job Title		
Job Duties & Responsibilities		
Reasons for Leaving		

Have you ever been involuntarily terminated or asked to resign from any job?*	
Yes	No
If yes, explain:	
Explain any gaps in your employment history:	
List any other experience, job related skills, additional languages, or other qualifications that you believe should be considered in evaluating your qualifications for employment.	

Education:

Describe your educational background.

High School:

High School Name	Years Completed:	Degree/Diploma:
Specialized Training, Skills, or Extracurricular Activities:		

College/University:

College/University Name	Years Completed:	Degree:
Area of Study/Major:		
Specialized Training, Skills, or Extracurricular Activities:		

Graduate/Professional School:

Graduate/Professional Name	Years Completed:	Degree:
Area of Study/Major:		
Specialized Training, Skills, or Extracurricular Activities:		

Other Education:

Name	Years Completed:	Degree:
Area of Study/Major:		
Specialized Training, Skills, or Extracurricular Activities:		

References:

Business and Professional References

List three professional references of individuals who are **not** related to you:

Name and Title:	Relationship:	Phone or Email:
Name and Title:	Relationship:	Phone or Email:
Name and Title:	Relationship:	Phone or Email:

General Information

Have you ever used another name?*	
Yes	No
Is any additional information relative to name changes, use of an assumed name, or nickname necessary to enable a check on your work and educational record?*	
Yes	No
If yes to either of the above, provide the additional information:	
Date Available to Start:	
Days and Hours Available:	
Availability (Full-time, part-time, shift-work, temp.):	
Add any additional details about availability or hours below:	
If hired, would you have a reliable means of transportation to and from work?*	
Yes	No
Can you travel if the position requires it?*	
Yes	No

Are you at least 18 years old?*	
<i>Note: If under 18, hire is subject to verification that you are of minimum legal age.</i>	
Yes	No
If hired, can you present evidence of your identity and legal right to work in this country?*	
Yes	No
Are you able to perform the essential job functions of the job for which you are applying with or without reasonable accommodation?*	
<i>Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for qualified applicants/employees to perform essential job functions.</i>	
Yes	No

Applicant Statement and Agreement:

Read each paragraph below. If there is anything that you do not understand, please ask.
Check the box if you agree with each statement.

- I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.*
- If I am employed by the Company, I understand that I am required to comply with all rules and regulations of the Company.*
- If hired, I understand and agree that my employment with the Company is at-will, and that neither I, nor the Company is required to continue the employment relationship for any specific term. I further understand that the Company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications. *
- I understand that safety of employees is extremely important to the Company and that the Company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.*
- I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.*

I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.*

I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed and the remainder of this Agreement shall be enforceable.*

(If completing electronically) By typing my full name below, I acknowledge that this will serve as my electronic signature, confirming my consent to the collection and processing of my personal information for the purpose of employment consideration, in accordance with applicable privacy regulations.

Once submitted digitally or in-person, you are finalizing your job application and will not be able to make further changes. You are also giving your consent for the information provided to be used for the purpose of evaluating your qualifications for potential employment. Your submission confirms your understanding that your data will be processed in accordance with applicable privacy laws and will be used solely for recruitment purposes.

Signature:*

Date:

Print Full Name:*
